



# RNS FIRST GRADE COLLEGE

(A Unit of RN Shetty Trust)

An Autonomous Institution Affiliated Under Bangalore University

NAAC Accredited with 'A' Grade

Dr. Vishnuvardhan Road, Channasandra, R R Nagara, Bengaluru - 560 098

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## Strategic Plan 2024-25

**“Education is not the learning of facts but the training of the minds to think”**

RNS First Grade College established in the year 2012 provides a truly enabling environment to contribute to the holistic development of each student. The broad and balanced college curriculum sets the directions, establishes the goals and implements a strategy for getting from where a student is, to where he aspires to be. RNSFGC has grown and has a remarkable expansion over the years in imparting knowledge in the field of commerce, management and technology. The curriculum has been evolved to achieve a balance between the emphasis accorded to academics and the importance of career. The college has a team of highly qualified, experienced, dedicated and multifaceted teaching clan to provide valuable advice and support. The college is aiming to provide good, well-disciplined students to the society with a professional skill to take up the ventures.

### **The Vision of our institution:**

**“Take the benchmark in the delivery of Quality Education.”**

RNS First Grade College guides the students for their overall development. There is always a holistic approach in all aspects. Students are taught to have faith, social responsibility, and work towards excellence. The college continues its pursuit in preparing the students for their academic performance and interpersonal skills.

### **The Mission of our institution:**

**“Team RNS First Grade College encourages the students to be confident, knowledgeable, responsible, and productive citizens in a diverse, ever-changing world.”**

The college strives to impart education to enable students to pursue knowledge with discipline and time management. The students are guided to live with compassion, understanding and healthy interaction with all. The students are encouraged to be a part of curricular, co-curricular and extension activities.

### **Criteria wise strategic goals:**

#### **I. Curricular Aspects - Strategic Goals.**

- (i) To introduce more job-oriented certificate courses.

- (ii) To increase the pass percentage to 95% in all programs.
- (iii) To have 95% pass percentage in certificate courses.
- (iv) 100% student enrolment for all the courses

## **II. Teaching, Learning and Evaluation – Strategic Goals.**

- (i) To increase the percentage of PhD holders to the full-time faculty members from 10% to 30%.
- (ii) Faculty members to present more papers in Conferences and publish in UGC approved Journals.
- (iii) To have at least two National Level Seminar/Conference/Faculty Development Programme in a year.
- (iv) The college to have more enrolment from other states.
- (v) To have at least two counselling sessions for the students in each semester.

## **III. Research, Innovation and Extension – Strategic Goals.**

- (i) To have more collaboration for students upliftment and faculty development.
- (ii) To facilitate students with coaching for competitive exams.

## **IV. Infrastructure and Learning Centre – Strategic Goals**

- (i) Complete implementation of DELNET.
- (ii) More equipped E-Learning center.
- (iii) To have more sports equipment's and facilities.
- (iv) Multi-purpose Indoor stadium.

## **V. Student Support – Strategic Goals.**

- (i) To increase placement activity with minimum 75% students getting placed.
- (ii) To increase the percentage of number of students going for further studies to 40%.
- (iii) More placement training activities to be done.
- (iv) To strengthen Grievance Redressal Cell.

## **VI. Governance, Management and Leadership – Strategic Goals.**


- (i) Facilitate professional development opportunities for faculty to enhance their leadership and management skills, including workshops, seminars, and mentoring programs.
- (ii) Strengthen communication and collaboration among different departments and stakeholders through regular meetings and feedback mechanisms to foster a culture of transparency and shared decision-making.
- (iii) Create a system for collecting feedback from students, alumni, employers, and other stakeholders to assess the effectiveness of governance, management, and leadership practices in achieving strategic

goals.

## **VII. Best practices – Strategic Goals.**

- (i) To conduct green audit systematically.
- (ii) To have more activities on plantations.
- (iii) To associate with organization to clean neighboring places.
- (iv) To have more awareness talk on Swatch Bharath.
- (v) To include more students for extension activities.

The college will take the responsibility to work towards excellence in all aspects with sincere and dedicated service from management, teachers, students, alumni and parents.

  
22/01/25  
Dr. Shekar H.S  
PRINCIPAL